

THE EMPLOYEES' PROVIDENT FUND ACT,

[Gazette No. 14,936
of December 11,
1970.] **NO. 15 OF 1958**

**Order under Section 10 (3) of the
Act (Order No. 13)**

BY virtue of the powers vested in me by subsection (3) of section 10 of the Employees' Provident Fund Act, No. 15 of 1958, 1, Michael Paul De Zoysa Siriwardena, Minister of Labour, do by this order fix in relation to the covered employments specified in the Schedule hereto, the 31st day of December, 1970, for the purpose of that subsection.

M.P. DE ZOYSA SIRIWARDENA,
Minister of Labour.

Colombo, 29th November, 1970

SCHEDULE

1. Employment on any land, irrespective of the extent of such land, cultivated with one or more of the following products, namely, tea, rubber, coconut, cocoa, cardamom, coffee, pepper, tobacco, paddy, vegetables, fruit, cereals or any other agricultural product, in which a single person or more than one person is employed.
2. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of civil engineering or mechanical engineering or electrical engineering.
3. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of manufacturing coconut products, that is to say, the manufacture of desiccated coconut, copra, coconut oil or fibre and other products.
4. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of exporting coir, coir mattress fibre and coir bristle fibre, that is to say, the receipt of coir fibre or bristle fibre at the stores, the process of conditioning and packing coir mattress fibre or coir bristle fibre for export and the transport of coir mattress fibre or coir bristle fibre for shipping.
5. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of a printer.
6. Employment in the service of any undertaking in which less than five persons are employed and which is established, for the purpose of carrying on, wholly or partly, the business of carriage by road of persons or goods for fee or reward.
7. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of building construction, including the business of the maintenance and repair of and effecting alterations to buildings.
8. Employment in the service of any undertaking in which less than five persons are employed and which is established for purpose of carrying on, wholly or partly, the business of the manufacture or the sale of arrack, or the manufacture or the sale of vinegar or the extraction of toddy from any species of the palm or the sale of such today.
9. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of plumbago mining, or the business of the processing of plumbago for export.
10. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of manufacturing tobacco or tobacco products.
11. Employment in the service of any undertaking which is established for the purpose of carrying on, wholly or partly, the business of manufacturing beedies.
In this paragraph "employment" includes the employment of a person who secures the raw material from the proprietor of the undertaking or his agent or other person and manufactures the beedies in his house or other place and thereafter delivers the manufactured beedi to the proprietor or his agent or to that other person.
12. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of a baker.
13. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the manufacture of cinnamon products.
14. Employment in the service of any undertaking in which less than five persons are employed and which is established for the purpose of carrying on, wholly or partly, the business of the manufacture or the sale of bricks or tiles.
15. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than three persons are employed and which is established wholly or partly for the purpose of carrying on any wholesale or retail trade.
16. Employment in the service of any co-operative society registered under the Co-operative Societies

Ordinance (Chapter 107), in which less than three persons are employed.

17. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than three persons are employed and which is established wholly or partly for the purpose of carrying on one or more of the following activities, that is to say, the supply of food or drink for immediate consumption or the provision of living accommodation for guests or lodgers.

18. Employment in the service of any undertaking not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than three persons are employed and which is established wholly or partly for the purpose of carrying on the business of a hair-dresser or masseur or of keeping a beauty parlour.

19. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed and which is established wholly or partly for the purpose of carrying on the business of providing medical, surgical, dental, ophthalmic or veterinary or other health services.

20. Employment in the service of any undertaking not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than three persons are employed and which is established wholly or partly for the purpose of carrying on the business of a dyer, launderer or dry cleaner.

21. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than three persons are employed and which is established wholly or partly for the purpose of practising any profession of a legal practitioner, consulting engineer, architect, book-keeper, advertising agent, auctioneer, analytical chemist or artist.

22. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than three persons are employed and which is established wholly or partly for the purpose of carrying on the business of a dairyman.

23. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed in which less than three persons are employed and which is established wholly or partly for the purpose of carrying on the business of-

- (a) an actuary; or
- (b) an appraiser; or

- (c) an assessor; or
- (d) a broker; or
- (e) a commission agent ; or
- (f) a credit agent; or
- (g) a draughtsman; or
- (h) a forwarding, indenting or clearing agent; or
- (i) a house and estate agent; or
- (j) a house decorator; or
- (k) a house furnisher; or
- (l) a holding company; or
- (m) an investment company; or
- (n) a company registered under the Companies Ordinance No. 51, of 1938 ; or
- (o) a mortgage company; or
- (p) a news agent; or
- (q) a surveyor; or
- (r) a travel agent; or
- (s) an underwriter; or
- (t) a valuer.

24. Employment in the service of any educational or tutorial institution (other than employment in respect of which the provisions of the School Teachers' Pension Act, No. 44 of 1953, apply, and employment in the capacity of part-time employees), not being an institution carried on by a person as an institution in which only member of his family are employed, in which less than three persons are employed.

25. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed and which is established wholly or partly for the purpose of carrying on the business of credit reporting, adjustment and collection of bills, duplicating, blue print, photostating, addressing mailing and stenographic services.

26. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than three persons are employed and which is established wholly or partly for the purpose of carrying on the business of a photographer.

27. Employment in the service of any association in which less than three persons are employed and which is established for the purpose of the promotion of the interests of members engaged in any trade, business or industry.

28. Employment in the service of any club in which less than three persons are employed.

29. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are

employed in which less than five persons are employed and which is established wholly or partly for the purpose of carrying on the business of felling or cutting of trees or transporting or sawing of timber.

30. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than five persons are employed and which is established wholly or partly for the purpose of carrying on the business of quarrying stone.

31. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than five persons are employed and in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished or in which materials are transformed.

32. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than five persons are employed and which is established wholly or partly for the purpose of slaughtering animals, for meat, the preservation and preparation of such meat, the transporting of such meat.

33. Employment in the service of any undertaking in respect of which less than five persons are employed and which is established wholly or partly for the purpose of carrying on any one of the following operations in any sea port in Ceylon, that is to say -

- (a) loading or unloading of goods, livestock, oil or coal to or from any ship or vessel;
- (b) conveyance of goods, livestock, oil or coal to or from any ship or vessel;
- (c) proterage of goods and port equipment;
- (d) landing craning, carriage, stacking, storage, delivery haulage or removal of goods, livestock, oil or coal;
- (e) conveyance by water of passenger and of other persons having business in the port ;
- (f) towage;
- (g) supply to vessels of fuel, water, ships' stores, engineering stores or other necessities ;
- (h) conveyance by water of supervisory staff and workmen having business on board any ship or vessel ; and
- (i) performance of any work or thing that conduces to the safety or convenience of ships or vessels or that facilitates the shipping or unshipping of goods.

34. Employment in the service of any undertaking not being an undertaking carried on by a person as an undertaking in which only members of his family are

employed, in which less than five persons are employed and which is established wholly or partly for the purpose of carrying on the business of transporting goods or passengers by sea or inland water.

35. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than five persons are employed and which is established wholly or partly for the purpose of carrying on the business of providing storage or warehousing or loading or unloading facilities for fee or reward.

36. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed in which less than five persons are employed and which is established wholly or partly for the purpose of carrying on the business of marine engineering.

37. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only member of his family are employed, in which less than five persons are employed and which is established wholly or partly for the purpose of carrying on the business of an undertaker or mortician.

38. Employment in the service of any undertaking, not being an undertaking carried on by a person as an undertaking in which only members of his family are employed, in which less than five persons are employed in any covered employment other than any employment -

- (a) included in paragraph 1 to 37 of this Schedule;
- (b) included in any order heretofore made under section 10 (3) of the Act;
- (c) in domestic service ;
- (d) in any charitable institution or any institution maintained solely for the purpose of religious worship or social service being an institution or organisation;
- (e) in any undertaking which is carried on mainly for the purpose of giving industrial training to juvenile offenders, orphans or to persons who are destitute, dumb, deaf or blind.

In this Schedule, "Act" means the Employees' Provident Fund Act, No. 15 of 1958 ; and

"family" in relation to any undertaking means the person carrying on the undertaking, the spouse of such person, any children of such person and any children of such spouse.

**THE EMPLOYEES' PROVIDENT FUND ACT,
No. 15 of 1958**

[Gazette No. 88, of
30.11.1973.]

Order under Section 10 (3) of the Act (Order No. 14)

BY virtue of the powers vested in me by sub-section (3) of section 10 of the Employees' Provident Fund Act, No. 15 of 1958, I, Michael Paul de Zoysa Siriwardena, Minister of Labour, do by this order fix in relation to the covered employment specified in the Schedule hereto, the 30th day of November, 1973, for the purpose of that subsection.

M.P. DE ZOYSA SIRIWARDENA.
Minister of Labour.

Colombo, 20th November, 1973

SCHEDULE

1. Employment in the service of the International Planned Parenthood Federation Indian Ocean Regional Office.
2. Employment in the service of the Family Planning Association of Ceylon.

**THE EMPLOYEES' PROVIDENT FUND ACT,
No. 15 OF 1958**

[Gazette No. 653/16
of 14. 3. 1991.]

I, Gamlath Mohottige Premachandra, Minister of Labour and Vocational Training, do by this Order amend the Order published under subsection (3) of section 10 (Order No. 13) of the Employees' Provident Fund Act, No. 15 of 1958 and published in *Gazette* Extraordinary No. 14,936 of December 11th, 1970 in paragraph 38 thereof by the deletion of sub-paragraph (d) of that paragraph.

G. M. PREMACHANDRA,
Minister of Labour of Labour and Vocational Training

Colombo, 13th March, 1991.

[Order under Section
10 (3) of the Act
(Order No. 15).]

THE EMPLOYEES' PROVIDENT FUND ACT
No. 15 OF 1958

BY virtue of the powers vested in me by sub-section (3) of section 10 of the Employee's Provident Fund Act, No. 15 of 1958, I, Gamlath Mohottige Premachandra, Minister of Labour and Vocational Training, do by this Order fix in relation to the covered employment specified in the Schedule hereto the 1st day of April, 1991 for the purposes of that sub-section.

G. M. PREMACHANDRA,
Minister of Labour of Labour and Vocational Training

Colombo, 13th March, 1991.

SCHEDULE

1. Employment in the service of any charitable institution or any institution maintained solely for the purpose of religious worship or social service being an institution or organisation, employing ten (10) or more persons.